

DEVELOPMENT, EDUCATION AND SUPPORTING EMPLOYEES

ACTIVELY SUPPORTING ENGAGEMENT AND CONTINUING EDUCATION

GENERAL-OXO wants to actively involve its employees in the Company, recognizing that the inspiration they gain is crucial to our growth. This also includes supporting employees and offering them possibilities for continuing education. A diverse workforce is also important to us. Experience has shown that mixed, inclusive teams find more effective and creative solutions to complex issues and have a positive impact on corporate culture. GENERAL-OXO therefore specifically promotes diversity amongst its employees.

OUR EMPLOYEES MAKE US STRONG

GENERAL-OXO wants to create a constructive dialog and relies on a corporate culture that promotes the active engagement of its employees. Our goal is to inspire employees, give them the best possible support, and empower them to take responsibility.

To achieve this, GENERAL-OXO employs a variety of communication and transparency measures to promote exchange among employees and empower them to make responsible autonomous decisions.

WORK-LIFE BALANCE BETWEEN FAMILY AND CAREER

GENERAL-OXO provides a wide variety of offers for its employees for balancing work and private life. Among other things, the Group promotes flexible working-time models. In order to simplify the complexities of family life.

DIVERSITY

For GENERAL-OXO, diversity is a natural component of our corporate culture and a living reality. All employees are guaranteed equal opportunity and a working environment free of discrimination – regardless of nationality, gender, religious or political beliefs, sexual orientation, age, or potential disability. With our Anti-Discrimination and Anti-Harassment Commitment, we want to contribute even more to creating an inclusive work environment to support the personal growth, dignity and self-respect of all GENERAL-OXO and potential employees.

EQUAL OPPORTUNITY

A central issue. The subject of diversity also encompasses equal opportunity between genders.

VOCATIONAL TRAINING AND EMPLOYEE DEVELOPMENT

The systematic vocational training of talents is an important pillar of human resources work at GENERAL-OXO. The Company offers a wide range of technical and commercial vocational training programs.